CHICO UNIFIED SCHOOL DISTRICT Personnel Commission

ADMINISTRATION OFFICES 1163 East 7th Street Chico, CA 95928-5999 (530) 891-3000 x 20132

MEETING AGENDA OF THE PERSONNEL COMMISSION of CHICO UNIFIED SCHOOL DISTRICT

The Personnel Commission meets the 4th Monday of each month at 4:00 pm in the Small Conference Room at the District Administration Office, unless otherwise noted.

ADMINISTRATION BUILDING, Small Conference Room

4:00 PM

Thursday, April 27, 2023

8	Purpose	Page(s)
CALL TO ORDER	4	
WELCOME TO VISITORS		
CONSIDERATION OF MINUTES		
1. Consider approval of the minutes of the regular meeting of April	3, Action	23-120 –
2023.		23-121
BUSINESS		
2. Director's Report	Information	
3. Consider job announcement(s) for: Instructional Assistant-Compa	uters, Action	23-122 –
Instructional Paraprofessional, Instructional Paraprofessional-Int	ensive	23-127
Behavior Interventionist, Licensed Nurse, Senior Account Clerk, a	nd	
Transportation Special Education Aide.		
4. Consider eligible list(s) for: Behavior Specialist, Cafeteria Assistan	t, Action	23-128
Delivery Worker, Elementary Counseling Assistant, Instructional		23-136
Assistant-Bilingual, Instructional Paraprofessional (created 3/31/2	2023),	
Instructional Paraprofessional (created 4/17/2023), Instructional		
Paraprofessional-Intensive Behavior Interventionist, and School E	Bus	
Driver.		
5. Consider seniority list(s) for: Cafeteria Assistant, Cafeteria Satellit	e Action	23-137 –
Manager, Campus Supervisor, Computer Technician, Director-		23-151
Communications & Community Relations, Instructional		
Paraprofessional, Maintenance Worker, Network Analyst, Presch	ool	
Assistant, School Bus Driver-Type 2, School Office Manager, and S	Sr	
Office Assistant.		
6. Review the proposed 2023/24 Tentative Personnel Commission E	Budget. Discussion	23-152

7. Adjourn to Closed Session.	Closed Session	
Consider the evaluation of the Executive Director-Classified Human	Information	
	mormation	
Resources.	Onon Cossion	
9. Reconvene to Open Session.	Open Session	
10. Suggestions and comments. At this point in the meeting, visitors may	Discussion	
submit their written views on any matter before the Commission,		
except those matters listed in section 207 of the Merit System Rules &		
Regulations, and will be provided reasonable opportunity to present		
their views orally. The Commission will consider their comments and		
recommendations prior to arriving at a course of action. The		
Commissioners will not take action on items not appearing on the		
agenda.		
a. Speakers will identify themselves and will direct their comments to		
the Chairperson.		
b. Speakers will be given 5 minutes to present their topic.		
c. Each topic will be limited to 15 minutes or 3 speakers.		
d. Once 2 speakers have shared a similar viewpoint, the Chairperson		
will ask for a differing viewpoint. If no other viewpoint is		
represented, a 3 rd speaker may present.		
e. Speakers will not be allowed to yield their time to other speakers.		
f. Speakers will respect the time limit granted for their presentation.		
Those speakers unwilling to respect the time limit will be asked to		
discontinue their presentation by the Chairperson. An		
unwillingness to halt a presentation after being directed will, at the		
discretion of the Chairperson, result in the meeting being called into		
"recess" until such time that the meeting can resume in an orderly		
fashion.		
g. No disturbance or willful interruption of any Personnel Commission		
meeting shall be permitted. Persistence by an individual or group		
shall be grounds for the Chairperson to terminate the privilege of		
addressing the meeting. The Personnel Commission may remove		
disruptive individuals and order the room cleared if necessary. In		
this case, further Personnel Commission proceedings shall concern		
only matters appearing on the agenda.		
11. Announce date of regular meeting, May 22, 2023.	Announcement	
ADJOURNMENT		

Pursuant to Government Code §54957.5, a copy of all documents related to any item on this agenda that have been submitted to the Personnel Commission may be obtained from the Personnel Commission office, 1163 East 7th Street, Room 3, Chico, CA 95928 or may be viewed on the Chico Unified School District website: http://www.chicousd.org/Departments/Human-Resources/Classified-Non-Teaching/Personnel-Commission/MEETING-INFORMATION/Index.html

Persons requiring accommodation in order to view the agenda or participate in the meeting may make the request for accommodation to the Director-Classified Human Resources at 530-891-3000 ext 20132 at least 24 hours in advance of the meeting. (Government Code §54954.2 (a) 1.)

PERSONNEL COMMISSION

Minutes for April 3, 2023

Regular Meeting

The Chico Unified School District Personnel Commission met in regular session at the administration building on April 3, 2023. The following were present:

Commission Members:

Gloria Bevers, Chairperson

Absent

Beverly Patrick, Vice Chairperson

Scott Jones, Member

Staff Members:

David Koll, Executive Director-Human Resources

Christina Macaluso, Classified Human Resources Assistant

Others:

Visitors

Gloria Bevers, Chairperson, called the meeting to order at 8:43 am.	Call to Order
There were no visitors.	
The minutes of the February 27, 2023 regular meeting were considered and	Minutes Approved
approved. (MSC) Jones/Bevers	
David Koll, Executive Director-Human Resources, reported:	Director's Report
 Principal Mike Allen of Chapman Elementary was selected for the 	
Executive Director-Human Resources position upon Mr. Koll's	
retirement. Recently a flyer was sent out listing the job title as	
Assistant Superintendent Classified Human Resources, however this	
was in error. Mr. Koll confirmed that Mr. Allen may be placed in the	
new position while remaining in CalSTRS by confirming with PERS and	
STRS through a retirement election form. This will be completed at	
the start of his position on July 1, 2023.	
 Mr. Koll, Mr. Allen, and Sharyn Fields will be attending the SHRM 	
Talent Conference & Expo on April 16-19, 2023. This is a nationwide	
conference focusing on recruitment strategies and retaining	
employees.	
• The CSPCA conference is locked in for March 3-5, 2024. An itinerary is	
still being worked on, however, it will be similar to the layout of last	
year's conference.	
Jennifer Horn and Tina Facca in the Classified HR office recently	
attended the Frontline Gather: ERP for California User Conference.	
 Cross-training within the department continues. 	
Job Announcement(s) for Behavior Specialist, Cafeteria Assistant, Delivery	Job Announcements
Worker, Elementary Counseling Assistant, Executive Director-Human	Approved
Resources, Instructional Assistant-Bilingual, Instructional Paraprofessional	
(Closing Date: 3/8/2023), Instructional Paraprofessional (Closing Date:	
3/24/2023), Instructional Paraprofessional (Closing Date: 4/11/2023),	
Instructional Paraprofessional-Intensive Behavior Interventionist, Roving	
Cafeteria Assistant Cook Manager, School Bus Driver, and Sr Maintenance	
Worker-HVAC/Refrigeration were considered and approved. (MSC)	
Jones/Bevers	

	/
Eligible List(s) for Cafeteria Satellite Manager, Campus Supervisor, Executive Director-Human Resources, Instructional Assistant-Computers, Instructional Paraprofessional (created 2/23/2023), Instructional Paraprofessional (3/15/2023), Instructional Paraprofessional-Intensive Behavior Interventionist, Maintenance Worker, Roving Cafeteria Assistant Cook Manager, School Bus Driver, and School Office Manager were considered and approved. (MSC) Jones/Bevers	Eligible Lists Approved
Seniority List(s) for Campus Supervisor, Custodian, Elementary Counseling	Seniority Lists
Assistant, Health Assistant, Instructional Paraprofessional, Instructional	Approved
Paraprofessional-Intensive Behavior Interventionist, Preschool Assistant, and	
School Bus Driver 2 were considered and approved. (MSC) Jones/Bevers	
The meeting adjourned to Closed Session to consider the evaluation of	Closed Session
Executive Director-Human Resources at 8:53 am.	
The meeting reconvened to Open Session at 9:41 am. There were no	Open Session
comments to report.	
There were no additional suggestions or comments.	Suggestions and
	Comments
The date of the next Personnel Commission meeting is scheduled for April 27,	Next Meeting
2023.	
The meeting was adjourned at 9:42 am.	Adjournment

Instructional Assistant-Computers Starting Salary: \$19.69/Hour Salary Range: \$19.69 – \$27.71/Hour

Salary Placement – Employment is at the third step for new employees. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at **www.edjoin.org**; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico CA.
- B. Read the job announcement prior to completing the application form.
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. *Late applications are not accepted*.

THE POSITION:

The District anticipates openings and is establishing an eligible list for Instructional Assistant-Computers. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: some experience in an organized education or childcare setting, equivalent to the completion of the twelfth grade, and some experience or supplemental specialized training in child development, education, computers, or a related field. All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION:

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted. Those top candidates who need to meet the requirement for a qualifying - Competency Test will be invited to the exam which tests competencies in English/Language Arts, Mathematics, and the Ability to Assist in Instruction. Candidates who submit proof, with the application, of a valid California teaching credential, passing the CBEST or holding an AA/AS degree or higher will not take the written exam. Credential certificates without a credential issuance date will not be accepted in lieu of printout showing date credential was issued. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION:

- a. Closing date for filing applications:
- b. Date of Competency Test:
- c. Certification shall be according to Merit System §1507.

Open Until Filled, 12:00 PM To Be Determined (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

- 1. Vacation Credit--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
- 2. Holidays--Employees in a paid status the day before or after the holiday are entitled to holiday pay.
- 3. Health and Welfare Benefits— Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
- 4. Sick Leave—One day of sick leave is earned for each month worked, with unlimited accumulation.
- 5. Probationary Period--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
- 6. Retirement--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
- 7. Social Security--All classified employees are covered by Social Security and must contribute to the Social Security system.
- 8. Credit Unions--There are credit unions available for membership by all classified employees.
- 9. For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3000. TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE 530-891-3000

INSTRUCTIONAL PARAPROFESSIONAL Salary Range: \$19.69 - \$27.71/Hour Starting Salary: \$19.69/Hour

Salary Placement – **Employment is at the third step for new employees**. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

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- B. Read the job announcement prior to completing the application form.
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. KEEP THE JOB ANNOUNCEMENT! If you have not received <u>e-mailed notification</u> for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

THE POSITION:

The District anticipates openings and is establishing an eligible list for Instructional Paraprofessional. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: some experience in an organized education, Transitional Kindergarten or childcare setting and equivalent to the completion of the twelfth grade. All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION:

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APPLICATION/EXAMINATION DATES & CERTIFICATION:

- a. Closing date for filing applications:
- b. Date of Competency Test:
- c. Certification shall be according to Merit System §1507.

Wednesday, May 10, 2023, 12:00 PM Monday, May 15, 2023 (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

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- 3. Health and Welfare Benefits Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
- 4. Sick Leave One day of sick leave is earned for each month worked, with unlimited accumulation.
- 5. Probationary Period All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
- 6. Retirement All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
- 7. Social Security All classified employees are covered by Social Security and must contribute to the Social Security system.
- 8. Credit Unions There are credit unions available for membership by all classified employees.

For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928 – (530) 891-3000. TTY (530) 895-4030

Starting Salary: \$21.07/Hour

Salary Range: \$21.07 - \$32.67/Hour

OPEN & PROMOTIONAL COMPETITIVE EXAMINATION + longevity steps

Salary Placement – Employment is at the first step for new employees. Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

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- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

THE POSITION:

The District anticipates openings and is establishing an eligible list for Instructional Paraprofessional-Intensive Behavior Interventionist. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: some experience in an organized education or childcare setting and equivalent to the completion of the twelfth grade. Experience implementing intensive behavioral intervention programs for students with complex and/or severe behavioral problems preferred. Must attend all future required trainings including but not limited to trainings to provide advanced intervention strategies. Current valid driver's license required, certification by the Crisis Prevention Institute (CPI) in non-violent crisis interventions must be obtained within 3 months of employment. All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION:

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted. Those top candidates who need to meet the requirement for a qualifying Competency Test will be invited to the exam which tests competencies in English/Language Arts, Mathematics, and the Ability to Assist in Instruction. Candidates who submit proof, with the application, of a valid California teaching credential, passing the CBEST or holding an AA/AS degree or higher will not take the written exam. Credential certificates without a credential issuance date will not be accepted in lieu of printout showing date credential was issued. Candidates in the top group who meet the competencies requirement will be invited to an oral exam (personal interview), weighted 100%, which evaluates the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ½ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION:

- a. Closing date for filing applications:
- b. Date of Competency Test:
- c. Certification shall be according to Merit System §1507.

Wednesday, May 10, 2023, 12:00 PM Monday, May 15, 2023 (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

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- 2. Holidays Employees in a paid status the day before or after the holiday are entitled to holiday pay.
- 3. Health and Welfare Benefits Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
- 4. Sick Leave One day of sick leave is earned for each month worked, with unlimited accumulation.
- 5. Probationary Period All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
- 6. Retirement All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
- 7. Social Security All classified employees are covered by Social Security and must contribute to the Social Security system.
- 8. Credit Unions There are credit unions available for membership by all classified employees.

For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3000. TTY (530) 895-4030

LICENSED NURSE

Starting Salary: \$24.38/hour Salary Range: \$24.38 – \$37.82/Hour

Salary Placement – Employment is at the first step for new employees. Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

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- B. Read the job announcement prior to completing the application form.
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
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- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

THE POSITION

The District is establishing an eligible list for Licensed Nurse. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: one year of experience working with students or groups of children or work experience in a medically related field, current and valid LVN or RN license, First Aid and CPR certificates, California Driver's License and safe driving record is required. A copy of your licenses/certificates and a current DMV printout obtained within the last month must be submitted with the application.

Online First Aid and CPR certificates will not be accepted. All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

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APPLICATION/EXAMINATION DATES & CERTIFICATION

- A. Closing date for filing applications:
- B. Date of Oral Exam (personal interview):
- C. Certification shall be according to Merit System §1507.

Open Until Filled To Be Determined (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

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- 4. Sick Leave—One day of sick leave is earned for each month worked, with unlimited accumulation.
- 5. *Probationary Period*--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
- 6. Retirement--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
- 7. Social Security--All classified employees are covered by Social Security and must contribute to the Social Security system.
- 8. Credit Unions--There are credit unions available for membership by all classified employees.
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JOB LINE 530-891-3000

CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION

SENIOR ACCOUNT CLERK

Starting Salary: \$19.58/Hour Salary Range: \$19.58 – \$30.37/Hour

Thursday, May 4, 2023, 12:00 PM

Wednesday, May 10, 2023 (during the day)

<u>Salary Placement</u> – **Employment is at the first step for new employees.** The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at <u>www.chicousd.org</u>; follow the "Human Resources" link or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. Read the job announcement prior to completing the application form.
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ▶ D. KEEP THE JOB ANNOUNCEMENT! If you have not received mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20120.
 - E. Complete all parts of the application. Any requested attachments must be received by 12:00 PM on the closing date. *Late applications are not accepted.*

THE POSITION – The District is establishing an eligible list for SENIOR ACCOUNT CLERK. The eligible list resulting from this recruitment will be used to fill openings in this class for up to 6 months. Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities to meet the minimum requirements would be: Two years of increasingly responsible experience in the maintenance of financial or statistical records, preferably including some experience in the specific area of assignment, and equivalent to the completion of the twelfth grade supplemented by specialized training or course work in accounting, financial record keeping, or a related field. Ability to type or operate a keyboard at a level proficient for successful job performance and ability to operate 10-key by touch required. Top qualifying candidates will be invited to the written exam. All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION – The examination consists of a written test designed to test job related and essential qualifications, weighted 100%. **The District will determine the top candidates based solely on the information submitted on the application.** Successful promotional candidates will have % point added to the final score for each year of service up to a maximum of 5 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications:
- b. Date of Written Exam:
- d. Certification shall be according to Merit System §1507.
- e. Selection interviews will be scheduled as needed following the exam process.

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

- 1. Vacation Credit Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
- 2. Holidays Employees in a paid status the day before or after the holiday are entitled to holiday pay.
- 3. Health and Welfare Benefits Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
- 4. Sick Leave One day of sick leave is earned for each month worked, with unlimited accumulation.
- 5. *Probationary Period* All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
- 6. Retirement All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
- 7. Social Security All classified employees are covered by Social Security and must contribute to the Social Security system.
- 8. Credit Unions There are credit unions available for membership by all classified employees.

For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928 – (530) 891-3000. TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE 530-89{3000

TRANSPORTATION SPECIAL EDUCATION AIDE Starting Salary: \$19.12/Hour Salary Range: \$19.12 - \$25.61/Hour

Salary Placement - Employment is at the fourth step for new employees. Further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- Read the job announcement prior to completing the application form.
- To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- KEEP THE JOB ANNOUNCEMENT! If you have not received emailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.
- Complete all parts of the application. Any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

THE POSITION

The District is establishing an eligible list for Transportation Special Education Aide. The eligible list resulting from this recruitment will be used to fill openings in this class for up to 6 months. Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: Some experience in the care and supervision of students, equivalent to the completion of the 12th grade, possession of current certification in First Aid and CPR, and the ability to obtain specialized training as needed is required. Photo copies of current First Aid and CPR certificates must be submitted with the application. Online First Aid and CPR certificates will not be accepted. All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. The District will determine the top candidates based solely on the information submitted with the application. Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- Closing date for filing applications:
- b. Date of Oral Exam (personal interview):
- Certification shall be according to Merit System §1507. c.
- Selection interviews will be scheduled as needed following the exam process. d.

Wednesday, April 19, 2023, 12:00 PM Wednesday, April 26, 2023 (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

- Vacation Credit Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
- Holidays Employees in a paid status the day before or after the holiday are entitled to holiday pay.
- Health and Welfare Benefits Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
- Sick Leave One day of sick leave is earned for each month worked, with unlimited accumulation.
- Probationary Period All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
- Retirement All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
- Social Security All classified employees are covered by Social Security and must contribute to the Social Security system. 7.
- Credit Unions There are credit unions available for membership by all classified employees.
- For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928 (530) 891-3000. TTY (530) 895-4030

ADMINISTRATION OFFICES 1163 E. Seventh Street Chico, CA 95928-5999 (530)891-3000

CHICO UNIFIED SCHOOL DISTRICT Personnel Commission

Eligible List For: Behavior Specialist

Effective: March 24, 2023 - September 24, 2023

 Rank	Prom	Open	Last Name	First Name
1		Х	Lynch	Lindsay

David Koll, Director

CHICO UNIFIED SCHOOL DISTRICT

Personnel Commission

ADMINISTRATION OFFICES
1163 E. Seventh Street
Chico, CA 95928-5999
(530) 891-3000

Eligible List: Cafeteria Assistant

Effective: April 12, 2023 - October 12, 2023

Rank	Prom Open	Last Name	First Name
1-TIE	X	Curtian	Malinda
1-TIE	X	Bustamante	Antonio
1-TIE	X	Al-ibrahem	Kinana
2	X	Escobar	Angelica
3	X	Lehecka	Nella
4	X	Chue	Mary
5-TIE	X	Ibrahim	Ayeda
5-TIE	X	Rodriguez	Mayte
5-TIE	X	Webster	Isabel
5-TIE	X	Zada	Mawleeda
6	X	Wood	Rose

David Koll, Executive Director

ADMINISTRATION OFFICES 1163 E. Seventh Street Chico, CA 95928-5999 (530) 891-3000

Eligible List For: Delivery Worker

Effective: April 12, 2023 - October 12, 2023

Rank	Prom	Open	Last Name	First Name
1-TIE		Х	Sands	Timothy
1-TIE		X	Brosnan	Tom
2-TIE		X	Cervantes	Kristopher
2-TIE		Х	Ibarra	Arturo
3-TIE		Х	Love	Vanessa
3-TIE		Χ	LeRossignol	Thomas
4-TIE		Χ	Beck	Lee
4-TIE		Χ	Hatch	Casey
5		Χ	Polivka	Ariel
6-TIE		Χ	Castillo	Albert
6-TIE		Χ	Jaime	Francisco
7		X	Hernandez	Sadie
8		Χ	Pimentel	Sain
9		X	Wise	Barbara
10		X	Gadberry	Keith
11-TIE		X	Torres	Jesus
11-TIE		X	Daggett	Vicki
12		X	Catli	Aj

David Koll, Executive Director

CHICO UNIFIED SCHOOL DISTRICT Personnel Commission

ADMINISTRATION OFFICES 1163 E. Seventh Street Chico, CA 95928-5999 (530) 891-3000

Eligible List: Elementary Counseling Assistant

Effective: April 12, 2023 - October 12, 2023

n Open	Last Name	First Name
х	Sautner	Sarah
	Watts	Kari
X	Kleiner	Sydney
X	Lopez Montano	Elsa-Itzel
X	Espinoza	Sheri
X	Hernandez	Aubriana
X	Lopez	Jasmine
Χ	Lor	Jia
X	Sanderson	Kara
X	Dunkley	Neosha
X	Lehecka	Nella
	x x x x x x x	X Sautner Watts X Kleiner X Lopez Montano X Espinoza X Hernandez X Lopez X Lor X Sanderson X Dunkley

David Koll, Director

ADMINISTRATION OFFICES 1163 E. Seventh Street Chico, CA 95928-5999 (530) 891-3000

Eligible List: Instructional Assistant - Bilingual

Effective: April 12, 2023 – October 12, 2023

January 10, 2023 – July 10, 2023 November 14, 2022 – May 14, 2023

Rank	Prom	Open	Last Name	First Name
1	X		Alonso Jimenez	Jessica
2 TIE		X	Aguilera-Villegas	Alondra
2 TIE		Χ	Larios	Nancy
2 TIE		X	Contreras	Esmeralda
3 TIE		X	Felix	Veronica
3 TIE	Χ		Hernandez	Norma
3 TIE		X	Milam-Walker	Dorothy
4 TIE		X	Ramirez	Elibier
4 TIE		Χ	Reynolds	Jacqueline
5		Χ	Mwesiga	Kemi
6		X	Martinez	Nadia

David Koll, Executive Director

Eligible List For: Instructional Paraprofessional

Effective:

March 31, 2023 – October 1, 2023 March 15, 2023 – September 15, 2023 February 23, 2023 – August 23, 2023 February 6, 2023 – August 6, 2023 January 10, 2023 – July 10, 2023 December 7, 2022 – June 7, 2023 October 25, 2022 – April 25, 2023

		Octobe		
Rank	Prom	Open	Last Name	First Name
1		Х	Sweeney	Mary
2	X		Honea	Melanie
3	X		Price	Chelsie
4 TIE		X	Lor	Jia
4 TIE		X	Rechs	Lindsay
4 TIE		X	Sanderson	Kara
4 TIE		X	Alden	Mineth
4 TIE		X	Argenal	Hailey
4 TIE		X	Cadena	Kimberly
4 TIE		X	Garcia-Rueda	Ulysess
4 TIE		X	Magee	Rhett
4 TIE		X	Mcvay	Kiefer
4 TIE		X	Green	Hailey
4 TIE		X	Land	Windy
4 TIE		X	Cunningham	Katrina
4 TIE		X	Borja Cordova	Cristina
4 TIE		X	Skrien	Emily
4 TIE		X	Johnson	Tara
4 TIE		X	LeRossignol	Thomas
4 TIE		Х	Berg	Christopher
4 TIE		X	Wideman	Celeste
4 TIE		Х	Cardenas	Elizabeth
5		Х	Jones	Kyle
6 TIE		X	Villegas-Orozco	Joanna
6 TIE	Х		Bilardello	Lacy
7 TIE		Х	Burke	Naomi
7 TIE		X	Hensens	Erika
7 TIE		X	Lehecka	Nella
7 TIE		X	Lopez	Jasmine
7 TIE		X	Maganda	Ana Laura
7 TIE		X	Anderson	Kinsey
7 TIE		X	Fitzgerald	Jocelyn
7 TIE		X	McCaig	Sabrina
7 TIE		X	Lucero	Tami
7 TIE		X	Underwood	Kailey
7 TIE		X	Diaz Calvillo	Lesli
3		X	Parker	Emmett
TIE		x	Dana	Jennifer
TIE		X	Bagnani	Alexis
LO TIE		X	Cifuentes	Rafael
LOTIE			Miller	
LO TIE		X		Marysa
		X	White Pavis	Andrew
LO TIE				Paige
IO TIE		X	Herrera-Hernandez	Jennifer
IO TIE		X	Jarolin	Ainsley
O TIE		Х	Ruiz	Jillian
O TIE		X	Vojnovic	Jakob
.1		X	Martin	Nicole
2 TIE		X	Avila	Sabrina
2 TIE		Х	Schlager	Jamie
.3		X	Keene	Robert
4 TIE		Х	Hernandez	Norma
4 TIE		X	Sorooshmehr	Zahra
.5 .6		X	Smith	Makayla

David Koll, Executive Director

Eligible List For: Instructional Paraprofessional

Effective:

April 17, 2023 - October 17, 2023
March 31, 2023 - October 1, 2023
March 15, 2023 - September 15, 2023
February 23, 2023 - August 23, 2023
February 6, 2023 - August 6, 2023
January 10, 2023 - July 10, 2023
December 7, 2022 - June 7, 2023
October 25, 2022 - April 25, 2023

Rank	Prom	Open	Last Name	First Name
1		X	Sweeney	Mary
2	Х		Honea	Melanie
3	X		Price	Chelsie
4 TIE		Х	Bernardo	Chavarria
4 TIE		X	Lopez Montano	Elsa-Itzel
4 TIE		Х	Solis-Myers	LaReesa
4 TIE		Х	Lor	Jia
4 TIE		Х	Rechs	Lindsay
4 TIE		X	Sanderson	Kara
4 TIE		X	Cadena	Kimberly
4 TIE		X	Mcvay	Kiefer
I TIE		Х	Green	Hailey
TIE		X	Land	Windy
TIE		Х	Cunningham	Katrina
4 TIE		Х	Borja Cordova	Cristina
1 TIE		X	Skrien	Emily
TIE		X	Johnson	Tara
TIE		X	LeRossignol	Thomas
TIE		X	Berg	Christopher
TIE		X	Wideman	Celeste
TIE		X	Cardenas	Elizabeth
5		X	Jones	Kyle
TIE		X	Villegas-Orozco	Joanna
TIE	X		Bilardello	Lacy
TIE		x	Millard	Debbie
TIE		X	Burke	Naomi
TIE		x	Hensens	Erika
TIE		X	Lehecka	Nella
TIE		X	Lopez	Jasmine
TIE		X	Fitzgerald	Jocelyn
TIE		x	McCaig	Sabrina
TIE		X	Lucero	
TIE		X	Underwood	Tami
TIE		X	Diaz Calvillo	Kalley
TIE		X	Bardo	Lesli
TIE		X	Parker	Zandra
TIE		x		Emmett
TIE		x	Chapin	Kelly
TIE		x	Contreras	Jackeline
			Walker	Jennifer
TIE		×	White	Andrew
TIE		X	Pavis	Paige
		X	Herrera-Hernandez	Jennifer
TIE		X	Jarolin	Ainsley
TIE		X	Ruiz	Jillian
TIE		X	Vojnovic	Jakob
)		X	Rogoff	Alexandria
L		X	Martin	Nicole
2 TIE		X	Avila	Sabrina
2 TIE		X	Schlager	Jamie
3		X	Keene	Robert
4 TIE		X	Hernandez	Norma
4 TIE		X	Sorooshmehr	Zahra
5		Х	Smith	Makayla
5		X	Locker	Julia



ADMINISTRATION OFFICES 1163 E. Seventh Street Chico, CA 95928-5999 (530)891-3000

Eligible List For: Instructional Paraprofessional – Intensive Behavior Interventionist

Effective: March 31, 2023 – October 1, 2023

February 22, 2023 – August 22, 2023 December 9, 2022 – June 9, 2023 October 21, 2022 – April 21, 2023

Rank	Prom	Open	Last Name	First Name
1	Χ		Clement	Nicole
2	Χ		Estrada	Marcus
3 TIE		X	Amajoyi	April
3 TIE		Χ	Bartell	Jenna
3 TIE		X	Belson	Eyan
3 TIE		X	Phebus	Gregory
3 TIE		X	Nazari	Neil
3 TIE		Χ	Skeeters	Sara
3 TIE		Χ	Hoggard	Autumn
4 TIE	Χ		Pendergraft	Elisa
4 TIE		X	Gelles	Naomi
5 TIE		X	Pfaendler	Hannah
5 TIE		X	Lopez	Jasmine
5 TIE		Χ	Galvan	Bryce
5 TIE		X	Slocomb	Rachel
5 TIE	Χ		Fitzgerald	Jocelyn
6	X		LaMusga	Elizabeth
7		X	Hernandez	Maribell
8 TIE		X	Volkman	Leah
8 TIE		X	Jarolin	Ainsley
8 TIE	X		Wycoff	Larissa
9	Χ		Rogoff	Julia
10		X	Garewal	Miranda

David Koll, Executive Director

CHICO UNIFIED SCHOOL DISTRICT Personnel Commission

ADMINISTRATION OFFICES 1163 E. Seventh Street Chico, CA 95928-5999 (530) 891-3000

Eligible List For: School Bus Driver

Effective: March 31, 2023 - October 1, 2023

Rank	Prom	Open	Last Name	First Name	
1			Gregg	Robert	

David Koll, Director

SENIORITY LIST - Cafeteria Assistant April 27, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME				
1 2	2/20/2008 3/25/2008	Filippi Jarjour	Janice Ragheda		27 28	10/3/2022 10/4/2022	Leach Ryan
3	8/21/2008 8/21/2008	Vender-Heiser Hernandez	Amy Lucita		29 30	10/19/2022 10/19/2022	Saad Aldin Fall
5 6 7	10/27/2008 10/27/2008 3/23/2009	Martin Weiss Valente	Theresa Deena Linda	3	31 32	1/30/2023 1/30/2023	Delgado Butler
, 8 9	12/8/2010 9/29/2011	Wong Benedict	Shelley Marie	3	33	2/13/2023	Worth
10 11	1/6/2014 3/9/2015	Dugan Jaradeh	Jeanne Ikhlas				
12 13	4/25/2016 4/25/2016	McCaffrey Rambach	Alexander Dawn				
14 15	12/11/2017 12/20/2017	John Gilbert	Christen Marie				
16 17	2/4/2019 2/19/2019	Breevaart Castaneda	Josiah Selene				
18 19	8/15/2019 1/27/2020	Gaskell Archuleta	Jeanette Colleen				
20 21	1/27/2020 10/7/2021	Hammon Goff	Shawn Audra				
22	2/16/2022 8/15/2022	Hwede Luciana	Sowsan Gina				
242526	8/15/2022 9/12/2022 10/3/2022	Eccles Johnson Jensen-Haselip	Brisa Amber Danielle				

SENIORITY LIST - Cafeteria Satellite Manager April 27, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	10/27/1997	Evans	Kim
2	2/20/2002	Cooke	Jodie
3	12/18/2004	Jones	Polly
4	8/10/2011	Poe	Carol Renee
5	1/22/2018	Cheney	Karen
6	8/15/2018	Loughlin	Marisa
7	8/15/2018	Picard	Venus
8	4/1/2019	McDougal	Jessica
9	10/18/2021	Gilbert	Marie
10	3/9/2022	John	Jacob
11	11/28/2022	Haynes	Angie

SENIORITY LIST - Campus Supervisor April 27, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME					
1	10/6/1997	Rash	Judith	27	7	8/16/2022	Martinez	Savannah
2	10/7/1999	Coogan	Matthew	28		10/10/2022	Ryan	Patrick
3	12/20/2001	Apalit, Jr	V. James	29		11/2/2022	, Varicelli	Anthony
4	11/17/2003	O'Brien	Casey	30		11/29/2022	Hurd	Shannon
5	8/17/2004	Runnells	Marina	31		12/5/2022	McDonald	Jacob
6	8/15/2006	Forayter	Carol	32		1/18/2023	Shonk	Amy
7	10/4/2007	Collado	Josh	33		3/28/2023	Rodriguez Rangel	Fernando
8	1/13/2009	Nelson	Jay			•	· ·	
9	8/19/2013	Lamusga	Elizabeth					
10	8/18/2016	Reise	Marcy					
11	8/18/2016	Leone	Kimberly					
12	4/24/2017	LeDuc	Michael					
13	8/21/2017	Ravetz	Ariel					
14	3/26/2018	Hutler	Thomas					
15	8/20/2018	Kingori	William					
16	3/25/2019	Leclaire	Janet					
17	5/23/2019	Forayter	John					
18	8/15/2019	Leer	Wendi					
19	9/3/2019	Hunter	Rebecca					
20	9/6/2019	Gomez	Angelica					8
21	8/16/2021	Ramirez	Paula					
22	10/18/2021	Haddid	Nancy					
23	1/3/2022	Ross	Valerie					
24	1/28/2022	Connaughton	Anna					
25	2/14/2022	Hernandez	Fidella					
26	4/27/2022	Dorn	Shawna					

SENIORITY LIST - Computer Technician
April 27, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	5/1/2017	Ward	Tyler
2	4/1/2019	Dos Santos	Anthony
3	3/1/2021	Facca	Daniel
4	6/28/2021	Morgan	Brandon
5	8/15/2022	Haro	Javier
6	3/29/2023	Paddock	Scott
7	4/11/2023	Georges	Fric

SENIORITY LIST - Director-Communication & Community Relations April 27, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	2/10/2023	Smith	Frica

	Seniority Date within Class			40 41 42	10/31/2006 1/18/2007 1/22/2007	Olson Chmelynski Stoner	Kathryn Tiffany Wendee
Rank	Senio Date	Last	First	43	4/10/2007	Bhojak	Deborah
~	ν ο υ	Ľ	Ϊ́	44	5/8/2007	Kingori	Miriam
1	11/2/2000	Jones	Brett	45	6/19/2007	Robinson	Mitchell
2	6/20/2002	Seig	April	46	3/15/2008	Wycoff	Larissa
3	7/1/2002	Manicci	Kelly	47	5/27/2008	Nelson	Lindsey
4	7/1/2002	Baker	Stacey	48	10/25/2008	Kelly	Mary
5	7/1/2002	Scovel	Jeanne	49	7/23/2009	Ricci	Julie
6	7/1/2002	Langseth	Christine	50	8/30/2010	Hashemi	Sarah
7	7/1/2002	Parker	Martin	51	10/1/2010	Oldfield	Brian
8	7/1/2002	Palmer	Barbara	52	10/18/2010	Buenrostro	Deborah
9	7/1/2002	Matlin	Dana	53	10/21/2010	Stewart	Sharon
10	7/1/2002	Bock	Bida	54	10/25/2010	Schill ·	- Angelina
11	7/1/2002	Gore-Zabala	Christine	55	4/12/2011	Ryan	Patrick
12	8/8/2002	Carter	Julie	56	8/23/2011	Alba	Cesar
13	8/22/2002	Rhody	Lisa	57	4/10/2012	Wootten	Rebekah
14	8/22/2002	Bodney	Teresa	58	7/1/2012	Weber	Lisa
15	9/5/2002	Cornell	Kelly	59	8/20/2012	Hull	Saythong
16	8/19/2003	Marschall	Kim	60	10/22/2012	Clark	Elizabeth
17	8/19/2003	Ravetz	Angela	61	12/11/2012	Smithson	Birgitta
18	4/20/2004	Shapiro	Joanna	62	2/4/2013	Ludlow	Debra
19	8/3/2004	Payne	Kristan	63	4/22/2013	Woodbury	Jeanne
20	8/17/2004	Morrissey	Matthew	64	4/30/2013	Ukei	Hiroko
21	8/30/2004	Clement	Nicole	65	5/6/2013	Hansen	Tracy
22	10/29/2004	Shippen	Mary	66	9/3/2013	Miller	Suzanne
23	1/11/2005	O'Kelley	Maryann	67	9/18/2013	Ravetz	Ariel
24	1/13/2005	Labrado	Melissa	68	10/7/2013	Williams	Janice
25	1/20/2005	Penne	Danielle	69	10/8/2013	Owen	Mary
26	3/1/2005	Watts	Christina	70	10/21/2013	Rikkelman	Jessica
27	3/7/2005	Plumer	Rugh	71	11/5/2013	Cowan	Rebecca
28	3/15/2005	Olson	Janet	72	12/3/2013	Kavanagh	Colleen
29	4/11/2005	Scholar	Michele	73	2/19/2014	Nelson	Jay
30	8/16/2005	Feingold	Rod	74	2/28/2014	Rice-Capucion	Yvette
31	10/25/2005	Tracy	Jeffrey	75	3/13/2014	Meier	Wendy
32	10/31/2005	Rausch-Clark	Sheryl	76	8/18/2014	Jackson	Rebecca
33	11/5/2005	English	Tammie	77	8/18/2014	Corcoran	Carla
34	1/19/2006	Greif	Deann	78	8/18/2014	Main	Kimberly
35	2/28/2006	Joliff	Crystal	79	8/18/2014	Blee	Ellen
36	3/13/2006	Reise	Marcy	80	8/18/2014	Frank	Eric
37	4/18/2006	Young	Yolanda	81	10/15/2014	Nielsen	Terra
38	8/15/2006	Dorghalli	Aftonia	82	10/24/2014	LeDuc /	Michael
39	8/15/2006	Vestnys	Mary	83	11/3/2014	Grebmeier	Wendy

122 123	3/20/2017 3/20/2017	Ensign Hurd	Melonie Amanda	170 171	3/23/2020	Cortez	Danielle Savanna
	3/20/2017	Fnsign	Meinnie	7 70			Danielle
	-, -,,				3/23/2020	O'Kelley	-
121	3/6/2017	Lawrence	Malika	169	3/23/2020	McKeon	Kelly
120	3/6/2017	Boyer	Pamela	168	3/23/2020	Dugan	Jacqueline
119	1/23/2017	Fashing	Kari	167	3/9/2020	Gomez	Angelica
118	1/9/2017	Miller	Stephanie	166	3/9/2020	Moua	Benjamin
117	12/21/2016	Bellante	Lynne	165	3/9/2020	Cockcroft	Jennifer
116	12/19/2016	France	Brandy	164	3/9/2020	Baker	Kelly
115	10/6/2016	Gess	Wade	163	2/28/2020	Masuda	Arielle
114	9/15/2016	Cummings	John	162	12/2/2019	Brewster	Amy
113	9/6/2016	Langston	Dennel	161	10/29/2019	Rodrigues	Jennifer
112	9/6/2016	Alexander Graf	Kimberly	160	10/28/2019	Diaz	Saul
111	9/1/2016	Morton	Denise	159	10/9/2019	Arends	Yuki
110	8/31/2016	Avalos Huerta	Mayra	158	10/9/2019	Lattin	Jenny
109	8/18/2016	Brewer	Lisa	157	8/15/2019	Huber	Stefanie
108	8/18/2016	Pisani	Debra	156	8/15/2019	Peterson	Alexandra
107	8/18/2016	Cobery	Audrey	155	8/15/2019	Howard	Beth
106	8/18/2016	Mino	Mary	154	8/15/2019	Aceves Zepeda	Alma
105	8/18/2016	Story	Teresa	153	8/15/2019	Vlach	Monika
104	5/18/2016	Gonsalves	Maria	152	8/15/2019	Smith	Erin
103	2/29/2016	Story	Glenn	151	8/15/2019	Simpkins	Abbe
102	2/29/2016	Waslewski	Abigail	150	8/15/2019	Nash	Sheri
101	1/26/2016	Ward	Kristin	149	3/25/2019	Dessert	Brittany
100	1/5/2016	Amaro	Patricia	148	3/25/2019	McGaugh-Wilkins	Allison
99	1/4/2016	Mueller	Melissa	147	3/25/2019	Varicelli	Anthony
98	1/4/2016	Lessenger	Ova	146	1/8/2019	Vislosky	Matthew
97	1/4/2016	Mecham	Christy	145	1/8/2019	Emmons	Karen
96	10/5/2015	Carrillo	Saleena	144	11/5/2018	Butler	Jamie
95	10/5/2015	Delgadillo	Miguel	143	11/5/2018	Ford	Shera
94	9/8/2015	Stratton	Marin	141	10/23/2018	Allinger	Lindsay
93	8/18/2015	Gibson	Sarah	140	10/25/2018	Richardson Alvarez	Beverly
92	8/17/2015	Connaughton	Anna	140	9/4/2018	Jordan	Laura
91	8/17/2015	Graves	Patrice	139	8/22/2018	Bettencourt	Meagan
90	3/24/2015	Jack	Diana	137	5/15/2018	Stewart	Lauren
89	3/24/2015	Uribe	Brooke	137	5/8/2018	Watts	Kari
88	2/2/2013	Smallhouse	Caius	136	4/23/2018	Gordon-Cassidy	Ruth
87	2/2/2015	Johnson	Sonja	135	3/26/2018	Molay	Blair
86	1/5/2015 1/5/2015	Lucio	Patricia	134	3/26/2018	Batman	Gerilynn
× ¬	1/5/2015	Farwell Smith	Kristen	133	3/26/2018	Wahl	Sheila
84 85		Farmell	Austin	132	1/9/2018	Taylor	Michelle

180	4/6/2021	Nielsen	Abigail	228	8/15/2022	Pendergraft	Elisa
181	4/12/2021	Campos	Tara	229	8/15/2022	Hejl	Rebecca
182	4/12/2021	Martin	Desiree	230	8/15/2022	Cox	Nicole
183	4/15/2021	Casey	Bryan	231	8/15/2022	Daneau	Kristy
184	4/19/2021	Alonzo-Perez	Maria	232	8/15/2022	Ingersoll	Trinity
185	8/16/2021	Silva	Amanda	233	8/15/2022	Martinez	Celina
186	8/16/2021	Norris	Suzanne	234	8/15/2022	Rubio Lemus	Gabriela
187	8/16/2021	Burson	Adam	235	8/15/2022	Leaf	Karen
188	8/30/2021	Murphy	Julia	236	8/15/2022	Fowler	Rebecca
189	9/7/2021	Fisher	Diane	237	8/15/2022	Renwick	Michalyn
190	9/24/2021	Silva	Charles	238	8/15/2022	Starr-Flanagan	Jamie
191	10/4/2021	Frazier	Sherrie	239	8/23/2022	Bonnenfant	Jordan
192	10/14/2021	Estrada	Marcus	240	8/29/2022	Johnsen Rouse	Erin
193	10/25/2021	Herrick	Debi	241	8/29/2022	Mincher	Suzzie
194	12/7/2021	Luther	Diana	242	8/30/2022	Berry	Joshua
195	1/3/2022	Hunt	Catherine	243	8/30/2022	Fields	Elijah
196	1/3/2022	Davis	Jordan	244	9/13/2022	Williams	Abigail
197	1/3/2022	Rogoff	Julia	245	9/13/2022	Kleiner	Sydney
198	1/3/2022	Fox	April	246	9/15/2022	Gutierrez	Chondra
199	1/3/2022	Villa	Lourdes	247	9/15/2022	Gelles	Naomi
200	1/3/2022	Wilcox	Bradley	248	9/19/2022	Rodriguez Nungaray	Esthefany
201	1/3/2022	Ventura	Nichole	249	9/20/2022	Friesen	Stephanie
202	1/3/2022	Campos	Liliana	250	9/20/2022	Hernandez	Nina
203	1/3/2022	Van Laan	Sandra	251	9/21/2022	Dotson	Sierra
204	1/3/2022	Barry	Keelin	252	9/29/2022	Hall	Ryan
205	1/3/2022	Ochoa	Amber	253	9/29/2022	Akers	Eleanor
206	1/3/2022	Chrisenson	Kelli	254	9/29/2022	Robertson	Natalie
207	1/24/2022	Silveira	Ashley	255	10/3/2022	Sands	Jeremiah
208	1/26/2022	Greenwood	Quinn	256	10/3/2022	Jones	Kyle
209	2/10/2022	Alexander	Catherine	257	10/7/2022	Riggi	Chase
210	2/11/2022	Hildebrandt	Darlene	258	10/13/2022	Brighter	Lokelani
211	2/15/2022	Gutierrez	Sabrina	259	10/14/2022	Barron	Patricia
212	2/24/2022	Thorne	Lacy	260	10/17/2022	Morgan	Benjamin
213	2/28/2022	Granados	Crystal	261	10/17/2022	Corona-Pineda	Maria
214	3/3/2022	Finley	Kassandra	262	10/19/2022	Allemandi-Schultz	Lynn
215	3/21/2022	Davis	Kelley	263	11/1/2022	Koehler	Renee
216	3/22/2022	Phizackerly	Lisa	264	11/2/2022	Scanlon	Melissa
217	4/13/2022	Bechtold	Terra	265	11/7/2022	Wright	Cathryn
218	4/19/2022	Anrig	Douglas	266	11/17/2022	Vincent	Garrett
219	8/15/2022	Howey	Sarah	267	11/30/2022	Schmidt	Lisa
220	8/15/2022	Fredrickson	Tiffany	268	12/1/2022	Robins	Sarah
221	 8/15/2022	Kerr	Hanna	269	12/5/2022	Mikles	Madeline
222	8/15/2022	Smallhouse	Marcus	270	12/21/2022	Espinosa	Michael
223	8/15/2022	Lopez	Anahi	271	1/9/2023	McConnell	Paul
224	8/15/2022	Schneider	Casey	272	1/11/2023	Burwell	Benjamin
225	8/15/2022	Clermont	Corin	273	1/13/2023	Fiorenza	Rielynn
226	8/15/2022	Starks	Corrina	274	1/17/2023	Patchell / / / /	7Ruby
227	8/15/2022	Hammond	Joel	275	1/17/2023	Hoggard	Autumn
la atau	entional Daran	Fassianal 4/27/2022		_	, , =-	1 10/6/	

Instructional Paraprofessional, 4/27/2023

276	1/17/2023	Lagorio	Kaitlin
277	1/17/2023	Skeeters	Sarah
278	1/18/2023	Volkman	Leah
279	2/9/2023	Wideman	Celeste
280	2/16/2023	Sheridan	Justyne
281	2/21/2023	Hernandez	Maribell
282	3/6/2023	Colvin Sebring	Emma
283	3/8/2023	Buccola	Anthony
284	3/20/2023	Locker	Julia
285	4/11/2023	Bagnani	Alexis
286	4/17/2023	Smith	Makayla
287	4/17/2023	Borja Cordova	Cristina
288	4/18/2023	Underwood	Kailey
289	4/19/2023	Garcia-Rueda	Ulysess

SENIORITY LIST - Maintenance Worker April 27, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	4/2/2007	Hunt	Daniel
2	9/24/2010	Hoyt	Jerry
3	5/1/2019	Lourence	William
4	12/21/2021	Puente	Juan
5	12/21/2021	Below	Dennis
6	7/1/2022	Campos	Marcos
7	12/5/2022	Gonzales	Julian
8	4/13/2023	Voyles	Billie

SENIORITY LIST - Network Analyst April 27, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME	
1	2/7/2002	Tilton	Michael	
2	12/21/2016	Costello	Sean	
3	9/27/2022	Ortega	Sergio	
4	3/9/2023	Dixon	Casady	

SENIORITY LIST - Preschool Assistant April 27, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	7/30/2019	Vang	Mai
2	10/21/2019	Gallegos	Oyuki
3	9/22/2020	Walker	Anne
4	3/31/2022	Castaneda	Belen
5	5/31/2022	Lopez	Arely
6	2/1/2023	Llorente	Blanca
7	3/20/2023	Schaefer	Jamie
8	4/3/2023	Rowney	Sierra

SENIORITY LIST - School Bus Driver 2 April 27, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

5.00	RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
	1	8/21/1998	Cox	Susan
	2	1/27/2005	Day	Doris
	3	8/11/2009	Mendoza	Mark
	4	12/11/2013	Robinson	Elizabeth
	5	3/13/2014	Hoyt	Cheryl
	6	4/10/2015	Potoski	Dinah
	7	4/30/2018	Stump	Norman
	8	9/16/2019	Sabral	Tiffany
	9	11/8/2021	Gildberg	Nancy
	10	11/8/2021	Richardson	Rachel
	11	8/22/2022	Cheung	Stephen
	12	9/30/2022	Rodriguez	Rita
	13	12/1/2022	Allison	Lew
	14	12/16/2022	Nichols	Christopher
	15	2/9/2023	Caburian	Emmanuel
	16	3/9/2023	Yanez	Laura

SENIORITY LIST - School Office Manager April 27, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	8/24/2000	Mallory	Charlotte
2	7/1/2002	Strandberg	Hildi
3	7/24/2009	McKeon	Denise
4	8/4/2011	Billingsley	Wendy
5	7/31/2013	Fields	Jennifer
6	5/12/2014	Hess	Lesley
7	7/30/2014	Henri	Susan
8	2/22/2016	Barth-Duch	Terry
9	7/31/2017	Boyd	Jennifer
10	4/9/2018	Bales	Tennille
11	4/18/2018	Steadman	Sonya
12	10/1/2018	Aiello	Michael
13	10/30/2019	Schwartz	Karen
14	10/12/2020	Gampel	Lisa
15	6/8/2021	Stewart	Kristi
16	1/18/2022	Bolduc	Stephanie
17	1/27/2022	Redkey	Malia
18	2/22/2022	Aiken	Holly
19	7/27/2022	Rhoades	Jessica
20	9/6/2022	Rothi	Antonia
21	9/21/2022	Winkle	Christina
22	4/18/2023	Ponciano	Holly

SENIORITY LIST - Sr Office Assistant April 27, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	2/25/2008	Peters	Suzanne
2	12/17/2010	Flint	Patricia
3	10/10/2012	Rappa	Lynn
4	3/4/2014	Loch	Jenny
5	4/11/2016	LaCroix	Ashley
6	4/11/2016	Lopez	Danielle
7	12/13/2016	Novak	Deborah
8	11/6/2017	Jones	Cynthia
9	4/4/2019	Wisdom	Angela
10	8/29/2019	Matz	Elizabeth
11	2/18/2020	Leonard	Alicia
12	1/4/2021	Anderson	Krystin
13	3/26/2021	Morley	Jamie
14	3/31/2022	Driscoll	Shannon
15	12/8/2022	Copper	Maddelynn

David Koll, Executive Director-Human Resources

23-151

2023-2024 Tentative Personnel Commission Budget

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Account	Description	2023-2024 Proposed Budget
01-0000-0-0000-7400-4300-570-6200	Unrestr, Material-Supply	\$3,000.00
01-0000-0-0000-7400-4305-570-6200	Unrest, Copy Charges	\$1,500.00
01-0000-0-0000-7400-4400-570-6200	Unrestr, NonCapEquip	\$2,000.00
01-0000-0-0000-7400-5200-570-6200	Unrestr, Travel-Conf	\$16,680.00
01-0000-0-0000-7400-5300-570-6200	Unrestr, Dues-Membership	\$3,800.00
01-0000-0-0000-7400-5755-570-6200	Unrestr, InterFdNS	\$550.00
01-0000-0-0000-7400-5800-570-6200	Unrestr, Prof-Consult-Op	\$10,500.00
01-0000-0-0000-7400-5819-570-6200	Unrestr, Lic-Certif-Phys	\$4,000.00
01-0000-0-0000-7400-5970-570-6200	Unrestr, Postage Charges	\$20.00
01-0000-0-0000-7492-5852-570-6200	Unrestr, Advertising	\$500.00
01-0000-0-0000-7492-5857-570-6200	Unrestr, Alcohol Drug Test	\$1,000.00
01-0000-0-0000-7493-5857-570-6200	Unrestr, AlcoholDrugTest	\$2,500.00
	Total	\$46,050.00
据集等证据性,指言 4D 第 2 A axi.		
01-0000-0-0000-7452-2377-620-6200	Unrestr,Regular	\$267,267.00
01-0000-0-0000-7452-2477-620-6200	Unrestr,Regular	\$119,606.00
01-0000-0-0000-7452-3202-620-6200	Unrestr, PERSClassified	\$59,680.79
01-0000-0-0000-7452-3312-620-6200	Unrestr,OASDIClass	\$17,875.41
01-0000-0-0000-7452-3322-620-6200	Unrestr, Medi Class	\$4,180.54
01-0000-0-0000-7452-3502-620-6200	Unrestr,UI Class	\$144.16
01-0000-0-0000-7452-3602-620-6200	Unrestr,WC Class	\$7,084.72
01-0000-0-0000-7452-3712-620-6200	Unrestr, OPEB CSEA	\$7,928.61
01-0000-0-0000-7452-3412-620-6200	Unrestr, Medical Class	\$34,704.00
01-0000-0-0000-7452-3422-620-6200	Unrestr, Dental Class	\$4,284.00
01-0000-0-0000-7452-3432-620-6200	Unrestr, Vision Class	\$540.00
01-0000-0-0000-7452-3442-620-6200	Unrestr,Life Class	\$208.80
	Total	\$523,504.03
阿里那的沙漠和 的东西的世界了这个		
01-0000-0-0000-7452-2477-510-6200	Unrestr, Regular	\$155,457.00
01-0000-0-0000-7452-3202-510-6200	Unrestr, PERSClassified	\$29,542.42
01-0000-0-0000-7452-3312-510-6200	Unrestr, OASDIClass	\$9,576.92
01-0000-0-0000-7452-3322-510-6200	Unrestr, Medi Class	\$2,239.76
01-0000-0-0000-7452-3502-510-6200	Unrestr, UI Class	\$77.24
01-0000-0-0000-7452-3602-510-6200	Unrestr, WC Class	\$3,816.17
01-0000-0-0000-7452-3712-510-6200	Unrestr, OPEB CSEA	\$4,442.80
01-0000-0-0000-7452-3412-510-6200	Unrestr, Medical Class	\$36,936.00
01-0000-0-0000-7452-3422-510-6200	Unrestr, Dental Class	\$4,284.00
01-0000-0-0000-7452-3432-510-6200	Unrestr, Vision Class	\$540.00
01-0000-0-0000-7452-3442-510-6200	Unrestr, Life Class	\$208.80
	Total	\$247,121.11